

**Superintendent Pay Transparency Notice**  
**Dr. Andrew Rikli**  
**Superintendent Papillion La Vista Community Schools**

Approval of the 2020-2021 Superintendent's Contract is on the Papillion La Vista School Board Agenda for the June 8, 2020 meeting beginning at 6:00 p.m. in the Central Office Board Room Papillion, Nebraska.

**Years on Contract:**

Following the 2020-2021 school year, two years will remain on the contract. The salary for each of the following years will be set by mutual agreement between the Superintendent and the Board but will not be less than the annual salary of the preceding year.

**Budget Impact Statement:**

As required by law the proposed budget impact statement itemizes current and future costs for the Superintendent as is proposed in the 2020-2021 contract.

Salary: \$237,302

Cell phone stipend: \$1,080

Mileage: \$7,500

District's share of Retirement, FICA and Medicare: \$35,434.21

Insurances (Health, Dental, Life, Long Term Disability): \$21,566.35

\*Travel allowance/reimbursement: \$6,000

\*Association/Membership dues: \$4,000

**Total Proposed Budget: \$312,883.00**

\*The amounts for travel and dues are based on the 2019-2020 budgeted amounts, the 2020-2021 budget has not been set but no change in amount is anticipated. The actual expenditure for the 2019-2020 year was less than the budgeted amount.

**Future Expenses if Superintendent were to Leave:**

- **Payment for unused sick time.** Dr. Rikli receives 12 sick days annually. His current sick leave balance is 73.29 days. If none of these days were used, combined with his current balance, the amount he would receive at the end of the year for unused sick time, if he were to leave the school district, would be \$5,496.75.
- **Payment for unused vacation time.** Dr. Rikli receives 20 vacation days annually. His current vacation balance is 30 days. The maximum number of days that can be accrued is 30 days. The amount he would receive at the end of the year for 30 days of unused vacation time, if he were to leave the school district, would be \$27,381.